

Profile text

Ghent University (Faculty of Economics and Business) is looking for a 100% Assistant Professor, tenure **track**, in the field of Accounting with an assignment that consists of education, research and service.

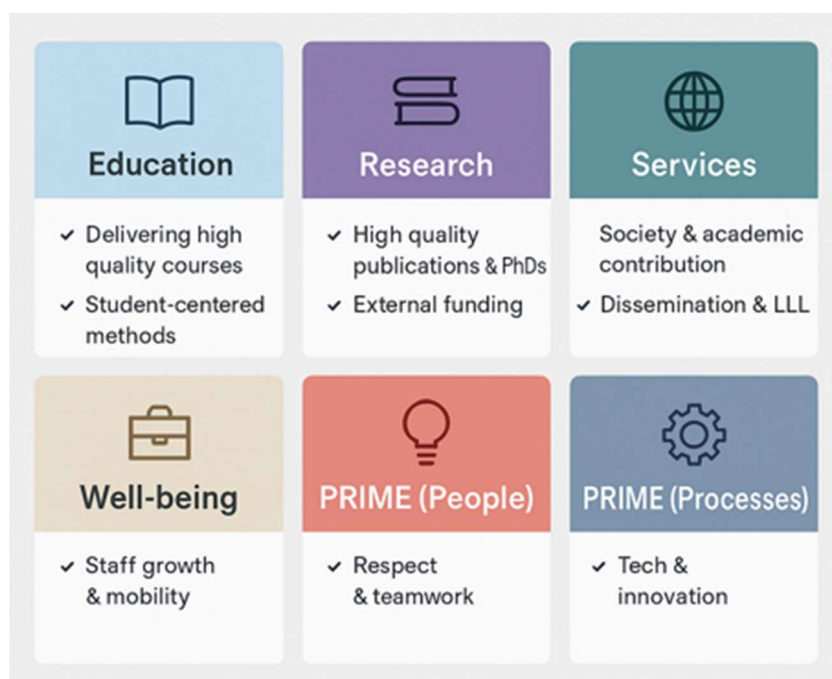
The **teaching assignment** is situated in the fields of Accounting, both at bachelor's and master's level. The **research** is situated in the field of Accounting (e.g., Accounting Education, Accounting History, Accounting Information Systems, Accounting and Governance, Auditing, Financial Analysis, Financial Reporting, Management Accounting, Social and Environmental Accounting), and is preferably complementary to the research that is currently being conducted in the department.

This vacancy is part of a **sustainable and future-oriented expansion of the department**.

The **policy** of the Department of Accounting, Corporate Finance and Taxation is built around joint responsibility and shared ambition (see figure below). **High-quality education** is a core task of the department, with the emphasis on offering high-quality programmes within various programmes (Commercial Sciences, Applied Economics, Commercial Engineering, Master's in Business Economics, Economic Sciences, Eduma and education at other faculties). The teaching methods of the department are geared to stimulating independence and active learning among students. In the **field of research**, the focus is on the realisation of high-quality publications and the supervision of doctoral research within the three research domains of Accounting, Corporate Finance and Taxation. Attracting **(external) research resources** remains a priority point of attention to strengthen research capacity.

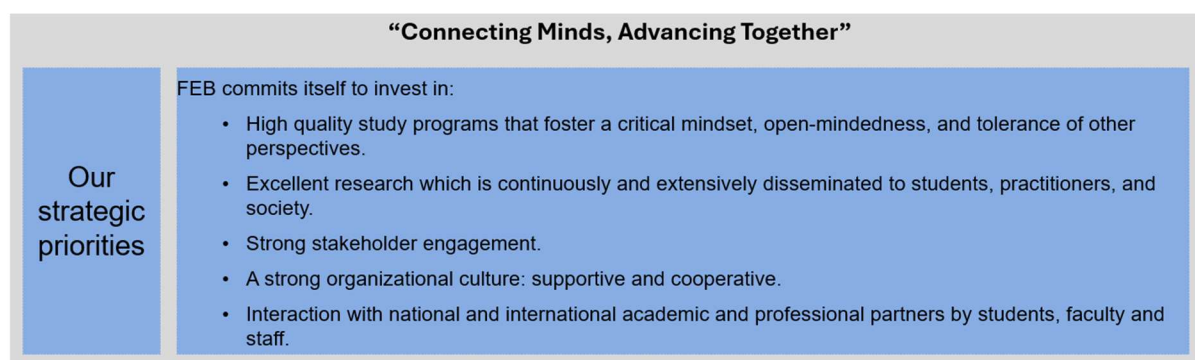
The **services** contribute to both the academic landscape and society at large, with specific attention to making research results available in practice and the further development of lifelong learning initiatives.

A **supportive working environment** in which respect and cooperation are central is considered an essential starting point by the department. That is why the department vision also focuses on supporting personal growth by stimulating skills development, career development and internal mobility. The department continues to focus on **technological innovation and process optimization**, aimed at continuous improvement of day-to-day operations.



By fulfilling this strategy, the department's activities are in line with the Mission of the Faculty of Economics and Business Administration, i.e. *"The School of Economics and Business Administration is a collegiate **student-centric** school, that **dares to think** today about the **challenges** of tomorrow, welcoming **all students** to participate in **high quality, research-based** study programs and conducting **rigorous multi-perspective** scientific research, starting from **relevant real-life** business problems and societal challenges."*

In 2025, a new strategic plan was developed by the faculty, with the slogan of "Connecting Minds, Advancing Together" encompassing the core, as shown below.



The candidate is expected to make an active contribution to the achievement of the strategic objectives of the department and the faculty.