Investigating teachers’ educational beliefs in Chinese primary schools: socioeconomic and geographical perspectives


Abstract
This empirical study explores the nature of and profiles in primary teachers’ educational beliefs in the Chinese educational settings. A survey of 820 primary school teachers was conducted using a questionnaire focusing on teachers’ traditional and constructivist beliefs about teaching and learning. Analysis of variance and cluster analysis were applied. Results show that gender and subject domain affect traditional educational beliefs. Significant differences appear considering economical and geographical context variables. Cluster analysis helps to delineate four teacher belief profiles: a constructivist profile, a mixed constructivist/traditional profile, a traditional profile, and a mixed low constructivist/traditional profile. Interrelation between teacher belief profiles and school categories are discussed.

Keywords: Educational beliefs; Empirical study; Primary school; Chinese education

Introduction and problem statement
A growing body of research suggests that teacher beliefs affect teaching practices, classroom judgments and classroom management (Clark & Peterson, 1986; Richardson, 1996; Shin & Koh, 2007; Thompson, 1992; Woolley, Benjamin & Woolley, 2004). For instance, Clark & Peterson (1986) state that “teacher behavior is substantially influenced and even determined by teachers’ thought processes” (p.255), because teachers’ beliefs represent the rich store of knowledge of teachers affecting their instructional planning and practices. Teacher beliefs present as such a window to look at teacher decision-making, practices, and in some cases, the efficacy of instructional practices (Nespor, 1987; Pajares, 1992). Hence, a better understanding of educational beliefs of teachers is essential to influence and improve teaching practices and the potential success of educational reforms.

In the Chinese context, research focusing on teacher beliefs started only recently. Especially as a response to dealing with the more complex demands of modern society, educationists and researchers stressed the need to adopt more progressive educational beliefs. They refer in particular to the importance of constructivist beliefs about teaching and learning (Lü, 2004; Xie, 2006). This goes together with a shift in the pedagogical paradigm from teaching as “transmission of knowledge” to teaching that “activates” the learner through such as problem-based learning, inquiry learning, collaborative learning, etc. According to Pei (2004), teaching strategies of teachers are evolving towards this constructivist idea. However, many teachers do not embrace the constructivist paradigm in their daily classroom activities (Cao, 2006). The latter may be explained by the inconsistencies between their teaching beliefs and the innovative practices they are expected to adopt (Clark & Peterson, 1986; Tobin & McRobbie, 1996). Differences in the adoption of educational reforms can be related to contextual variables. Teng (2003) refers in the Chinese context to the large diversity in economical and cultural development between the western and eastern provinces and between urban and rural areas in China. Studying educational beliefs should therefore consider these additional variables in the Chinese context.

Theoretical background
Defining teacher beliefs

The term “belief” is used in an interchangeable way with concepts as conceptions (Erlwanger, 1975), a philosophy (Ernest, 1991), or an ideology, perception, and world view (Schoenfeld, 1985). Other researchers refer to ‘principles of practice’, ‘personal epistemologies’, ‘perspectives’, ‘practical knowledge’, or ‘orientations’ (Kagan, 1992). It is therefore not surprising that Pajares considered it to be a “messy concept” (1992, p. 307). Because beliefs cannot be directly observed and have to be inferred from behavior or teacher statements, it is difficult to put forward a precise definition of beliefs (Leder & Forgasz, 2002). Pajares (1992) argues that the lack of a clear definition and the inconsistent adoption of terminology is a major impediment to progress in research about teacher beliefs.

A belief is a representation of the information someone holds about an object, or a “person’s understanding of himself and his environment” (Fishbein & Ajzen, 1975, p 131). Beliefs and beliefs system serve as personal guides in helping individuals define and understand the world and themselves (Pajares, 1992). Also, the nature of teacher beliefs has been characterized in terms of affective, evaluative, and episodic processes (Van Driel, Bulte & Verloop, 2007).

Despite the conceptual confusion, researchers have made attempts to clarify the terminological discussion about teacher beliefs and to centre on profiles in teacher beliefs (Nespor, 1987; Richardson, 1996). Beliefs could be as varied as teaching itself and reflect issues related to learners (e.g., beliefs about inclusion, about diversity), knowledge (epistemological beliefs), teaching components (beliefs about the curriculum, beliefs about what learning content is important, beliefs about media (ICT), teaching strategies, evaluation, etc.), parents, instructional context, and organisational dimensions (Valcke, Sang, Rots & Hermans (in press)). Tondeur, Van Keer, Valcke and van Braak (2008) consider these beliefs to centre on three educational issues: (a) the general goals of primary education, (b) the general nature of the educational content, and (c) ways of knowledge acquisition. This is in line with the conception of Woolley et al. (2004), who consequently distinguish between “traditional teaching” beliefs versus “constructivist teaching” beliefs of elementary teachers that mirror student-centered approaches to teaching and learning.

Theoretical construct and the structure of teacher beliefs

Increasingly, improvement efforts in k-12 schools and teacher education programs are based on constructivist theories of learning (Richardson, 1996; Woolley, 2004). Many teacher educators believe it is important for teachers to experience constructivist teaching from a learner’s perspective, and then to have opportunities to reconstruct their beliefs about teaching based on their reactions as students. However, as objects of reforming, traditional beliefs and methods still can not be abandoned by teachers and teacher educators. Thus, the structure of teacher educational beliefs has been emphasized by researchers (e.g. Woolley et al., 2004; Tondeur et al., 2008).

Since educational beliefs are related to a variety of educational tenets (see above), researchers have made attempts to delineate prototypical teacher beliefs. In the literature, authors mainly distinguish between “traditional beliefs” and “constructivist beliefs” (Kerlinger & Kaya, 1959; Woolley et al., 2004). The traditional beliefs are also labeled as teacher-centred (Bramald, Hardman & Leat, 1995), transmissive beliefs (Hermans, van Braak & Van Keer, 2008), or subject-matter oriented (Billig, Condor, Edwards et al., 1988). These beliefs are adopted by teachers who concentrate on knowledge transmission, devise well-organized teaching plans, and adopt step-by-step teaching methods. On the other hand, “constructivist beliefs” are also referred to as “supporting student learning” (Samuelowicz & Bain, 1992), a “constructivist philosophy of learning” (Bramald et al., 1995: 24), “progressive beliefs” (Kerlinger & Kaya, 1959a, 1959b; Hermans et al.,
2007), or “student-centred approach” (Bramald et al., 1995). Teachers who believe in student-centred approaches to teaching and learning, concentrate on harmonious development of students and integration of different subjects can be characterized into this “constructivist” dimension.

But the bipolar approach to teacher beliefs profiles has - from the start - been criticized by researchers (see e.g., Kerlinger & Kaya, 1959). Their study provided support for the hypothesis that teachers hold both “traditionalistic” and “progressive” educational beliefs. Green suggests that people tend to order their beliefs in clusters, which are “more or less in isolation from other clusters and protected from any relationship with other sets of beliefs” (1971, p.48). Consequently, people can hold conflicting beliefs, for instance about the need for competition and the importance of learner collaboration (see Van Driel et al., 2007). Recently, Tondeur et al. (2008) has also concluded that primary school teachers adopt concurrent educational beliefs and “specific beliefs profiles can be identified in teachers, based on the extent to which they adopt traditional and constructivist teaching beliefs” (p. 84).

Those research on the structure of teachers educational beliefs support as a theoretical construct of present study, considering that teachers are expected to adopt bipolar or concurrent educational beliefs.

**Endogenous variables affecting educational beliefs: teacher characteristics**

Teachers seem to adopt different educational beliefs, depending on their gender (Lin, 1992, Kalaian & Freeman, 1994), their teaching experience (Shaw & Cronin-Jones, 1989; Wood & Floden, 1990), or the subject domain they teach (Brown, 1985).

Earlier research points at clear gender differences in educational beliefs. For example, Kalaian and Freeman (1994) argue that gender differences in self-confidence and educational beliefs play a role in student-teacher persistence and program completion. Gender differences in the beliefs of Chinese primary school teachers are also reported by researchers (see Lin, 1992; Lü & Wang, 2004).

The variable teaching experience of preservice and in service teachers seems to affect beliefs about the role and position of learners in the instructional context; i.e., to what extent can we hand over responsibilities to learners (Brousseau, Book & Byers, 1988). The level of teaching experience reflects level of teacher reflections on their own practices and on co-teachers’ practices. Also, teacher beliefs appear to be heavily influenced by actual teaching practices (Zahorik, 1987). Furthermore, in Chinese context, teaching experience of teachers is related to their professional qualifications. According to Xiong (2001), the lowest qualification required to become a primary teacher has been changed from “middle normal school diploma” to “college diploma”. Thus, the more of teaching years the teachers experience, the lower of qualifications they have, and vice versa.

The teaching subject a teacher is expected to convey is also expected to be an influencing factor on teachers’ educational beliefs (Wood & Floden, 1990). Teacher beliefs are expected to be mediated by epistemological differences that are inherent to respective content areas or by the instructional materials (Wood & Floden, 1990).

**Exogenous variables affecting teacher beliefs: socioeconomic and geographical factors**

Little research evidence is available as to macro-level contextual variables that are expected to affect research beliefs. The geographical area (rural/urban) where teachers teach has been reported to be an important factor influencing factor on teachers’ beliefs. The institutional context in which teachers work has effect on educational beliefs of teachers (Lim & Torr, 2007). Martin & Yin (1999) examined for instance differences in classroom management beliefs and found that rural teachers adopted to a significantly higher extent a teacher induced interventionist instructional approach, while urban teachers adopted significantly more student based
interventionist approach. A hidden variable in the former study is whether schools are positioned in a developed or developing province. This returns in the study of Nisbet & Grimbeek (2004) who argue that school location and the related school size is expected to have an effect on primary teachers’ beliefs and practices.

The critical importance of this variable has been underpinned by earlier research that links school performance to the underdevelopment of certain Chinese provinces. The “Chinese Western Development Drive Policy” focuses in this context on 12 under-developed provinces. These provinces comprise 28.8% of the Chinese population, living in 71.4% of the Chinese (CPG, 2000). Teachers are influenced by local educational policies that are expected to be heavily affected by these differences in developmental level (Teng, 2003). Diversities and differences between urban regions and rural regions, between developed regions and developing regions have been discussed in view of teacher opinion (Pei, 2004), sub-cultures (Teng, 2003), economy development (Zhu, 2003).

Cultural perspectives on educational beliefs

Though the present study does not focus on cross-cultural differences in teachers’ educational beliefs, culture is an important variable in discussions about beliefs. Considering the nature of beliefs, teachers’ educational beliefs may be largely shaped by culturally shared experiences and values. Teaching is a cultural activity and thinking about teaching and learning is informed by culturally shared ideas about teaching and learning (Correa, Perry, Sims et al., 2008; Stigler & Hiebert, 1999). Culturally shared educational beliefs of teachers may be so ubiquitous and familiar that they become difficult to recognize (Correa et al., 2008). Correa et al. (2008) explored the differences and similarities in mathematics beliefs of elementary teachers in China and the United States. They state that Chinese and American teachers have distinct beliefs about teaching and learning. Furthermore, teacher beliefs about teaching and learning are consistent with broader values within a culture, or shared as ‘primordial values’ such as individualist, community, or collectivist orientations (Alexander, 2001). For instance, the Chinese social values have been essentially influenced by Confucianism philosophy. Confucianism emphasizes traditional values rather than on new notions. This tradition might affect in an (in)direct way choices teachers make about instructional practices (e.g., individual versus group work), the extent to which responsibilities are taken over by learners, the nature of assessment, etc. Building on this rationale, it will be interesting to analyze the results of the present study in order to see whether the beliefs and belief profiles in Chinese teachers reflects what has been found in Western teachers.

Research questions

Teachers hold implicit theories (beliefs) about students, the subjects they teach and their teaching responsibilities, and that these implicit theories influence teachers’ reactions to teacher education and to their teaching practice (Ashton, 1990). Furthermore, development of students and success of educational reforms also rely on understanding and changing of teachers’ educational beliefs (Pei, 2004). The ultimate objective of the present study is to construct a portrayal of the nature of and structure of Chinese teachers’ educational beliefs for use by educational researchers, policymakers, teacher educators and school administrators, and to explore the differences in teachers’ educational beliefs and profiles between urban and rural primary schools in developed and developing areas in China, and between the four school categories (teachers from urban schools in developed areas; teachers from rural schools in developed areas; teachers from urban schools in developing areas; and teachers from rural schools in developing areas). The following research questions guide the present study:
1. What is the nature of teachers’ educational beliefs and to what extent are these beliefs affected by endogenous teacher related variables (gender, teaching subject, teaching experience)?
2. To what extent are teachers’ educational beliefs related to exogenous variables (i.e., urban versus rural schools; developed versus developing provinces; and the four school categories)?
3. What profiles can be delineated in Chinese teachers’ educational beliefs?
4. To what extent do those profiles link to the four school categories?

**Method**

We adopted a quantitative approach to develop a first understanding of the nature of and structure in educational beliefs currently adopted by Chinese teachers. In this context, we adopted a survey methodology, based on the administration of questionnaires (e.g., Yager, 1991).

**Instruments**

In order to determine the educational beliefs of Chinese teachers, the “Teacher Educational Beliefs” scale (TEB) was administered. The TEB is based on two available instruments developed in Western educational settings: the “Beliefs about Primary Education Scale (BPES)” (Hermans et al., 2007) and the “Teacher Beliefs Survey (TBS)” (Woolley et al., 2004). The recommended translation procedure “back-translation” was applied to the development of the instrument (Hambleton, 1992). In total, 18 items from the BPES (15 of original 18 items) and the TBS (3 of original 21 items) were selected, after discussions about the interpretation of the test items with 6 Chinese educationalists and 10 Chinese primary school teachers on the two translated instruments.

TEB items request teachers to indicate on a Likert scale the extent the expression is applicable to them. Typical constructivist belief (CB) items: “The learning process always has to start from the learning needs of the pupils”; “Learners must get the opportunity to build up their own knowledge in a collaborative way or together with the teacher”. Typical traditional belief items (TB) are: “The content of a lesson has to be completely in line with the curriculum”; “Lecturing by teacher is more efficient than students’ inquiry”.

Though the TEB was developed after a careful translation process and a screening of the items in view of an adequate interpretation, further quality control was necessary because of the Chinese translation and differences in the number of items as compared to the original instruments. Three ambiguous items that loaded inconsistently on one of the both factors were removed from the scale. For example, the constructivist item “The emphasis on cross-curricular goals is important in primary education” loaded on the factor representing the traditional dimension. Three other items were discarded due too low communalities. Adaptations resulted in adequate validity of the final version of the instrument. In addition, the final TEB version reflects a high internal consistency level for both the subscale “CB” ($\alpha = .81$), and the subscale “TB” ($\alpha = .70$).

**Research sample**

A total of 1000 teachers were invited to participate in the study. A high response rate was achieved (82%). All 820 participants of this study are primary school teachers from 11 different provinces throughout China. The sampling procedure took initially into account the teaching context of teachers (urban versus rural), the level of economical development of the province (developed versus developing), and the four school categories. Additional criteria played a role, but did not define the further stratification strategy of the sample. Sample characteristics are summarized in Table 1.
Of all respondents, 70.1% teachers were female. Respondents were grouped into 3 categories depending their years of teaching experience: teachers with less than 5 years of teaching experience (12.4%); teachers with 6-15 years of teaching experience (46.2%); and teachers with more than 16 years of teaching experience (41.3%). Moreover, respondents were also categorized into four groups, depending upon their teaching subject, since subject curriculum and instruction are still preferable to integrated curriculum and instruction in Chinese educational context: 63.3% of the teachers teach an main academic subject (i.e. Chinese, English, mathematics, science); 19.9% teach non-academic (subsidiary) subject (i.e. fine arts, music, physical education, information technology); 13.5% teach more than one subjects; 27 teachers (3.3%) had taken up a management position and did not teach. As to the school setting, 430 (52.4%) teachers work in urban schools, and 390 (47.6%) teachers work in rural schools. Furthermore, schools of 418 (51%) teachers are located in developed areas, and 402 (49%) are located in developing areas. Respondents can be located in one of the four different geographical school types that can be identified by combing urban/rural and developed/developing regions. Sample distributions of the four school categories are: teachers from urban schools in developed areas (N 209; 25.5%); teachers from rural schools in developed areas (N 209; 25.5%); teachers from urban schools in developing areas (N 221; 27%); teachers from rural schools in developing areas (N 181; 22.1%).

Data analysis

Data analysis is based on: (1) analysis of descriptive statistics; (2) ANOVA tests to analyze differences in teachers’ educational beliefs considering endogenous and exogenous variables (see Table 1); (3) hierarchical cluster analysis and K-mean cluster analysis to delineate teacher profiles of educational beliefs; and (4) cross-tabulation to interpret the direction of differences for school categories and teacher profiles was interpreted.

Results

The nature of teacher beliefs

Table 1 gives a clear overview of the extent to which teachers hold constructivist and traditional educational beliefs. In addition, the scores are split up according to endogenous and exogenous teacher characteristics. At a general level, the means of educational beliefs reflect that teachers report higher scores in relation to constructivist beliefs (M = 3.06) as compared to traditional beliefs (M = 2.17).

Teacher beliefs and endogenous teacher characteristics

Result of ANOVA analysis shows that male and female teachers do not differ in their adoption of constructivist beliefs ($F(1,818)= 1.908, p > .05, \eta^2 = .002$). In contrast, significant differences are found in relation to traditional beliefs ($F(1,818)= 10.221, p = .001, \eta^2 = .012$). Male teachers adopt to significantly higher extent traditional beliefs.

The number of years of teaching experience has no effect on adopting either constructivist beliefs ($F(2,817) = .585, p > .05, \eta^2 = .001$) or traditional beliefs ($F(2,817) = .676, p > .05, \eta^2 = .002$).

When studying the potential relationship between teachers’ beliefs and the school subject they teach, we observe a significant difference in the extent these teachers adhere traditional beliefs ($F(3,816) = 6.587, p < .001, \eta^2 = .02$). On the base of a Post Hoc Test (Scheffe), teachers who did not answer to teaching subjects, adopt to a higher extent traditional beliefs ($p < .01$). No significant difference in the adoption of constructivist beliefs.
Teacher beliefs and exogenous variables

We observe in teachers from urban areas significantly higher scores in relation to constructivist beliefs ($F(1,818) = 7.191, p < .01, \eta^2 = .009$) and significantly lower scores on traditional beliefs ($F(1,818) = 5.086, p < .05, \eta^2 = .006$) as compared to teachers from rural areas.

We find in teachers from developed areas significantly lower scores in relation to constructivist beliefs ($F(1,818) = 7.987, p < .01, \eta^2 = .01$) and traditional beliefs ($F(1,818) = 7.121, p < .01, \eta^2 = .009$) as compared with teachers working in developing regions.

ANOVA analysis with the four school categories as the factor, results in a significant effect of the variable school categories. This is true for both traditional beliefs ($F(3,816) = 7.773, p < .001, \eta^2 = .03$) and constructivist belief ($F(3,816) = 4.329, p < .01, \eta^2 = .02$).

On the base of a Post Hoc Test (Scheffe), we see that teachers from urban schools in developing areas hold significantly higher constructivist beliefs than teachers from the other areas ($p < .001$). Teachers from rural schools in developing areas hold significantly higher traditional beliefs than teachers from urban schools and rural schools in developed areas ($p < .001$). No significant differences were observed between teachers from rural schools in developed areas and teachers from urban schools in developed areas or developing areas, and teachers from urban schools in developed areas and developing areas.

Identifying profiles in teachers’ educational beliefs

To explore whether teachers can be clustered into homogenous subgroups, a hierachical cluster analysis was conducted, using constructivist beliefs and traditional beliefs as variables. Ward’s method, which is designed to optimize the minimum variance within clusters, was used as a clustering method (Aldenderfer & Blashfield, 1984). The results suggest a four-cluster solution. Based on this solution, K-mean cluster analysis was applied to delineate clear teacher profiles. Out of sample of 820 respondents, 235 (28.7%) are classified as belonging to Cluster 1 that is labeled “constructivist profile”; 242 (29.5%) are grouped in Cluster 2, labeled “mixed constructivist and traditional profile”; 260 (31.7%) produce Cluster 3, labeled “traditional profile”; and the remaining 83 teachers (10.1%) model Cluster 4, labeled “mixed low constructivist and traditional profile”.

Linking teacher profiles and school categories

The direction of differences for school categories and teacher profiles was interpreted using cross-tabs. Figure 1 shows the distribution of teachers from the four school categories on four Clusters. Teachers from urban schools in developed areas mostly adopt a traditional profile (88, 42%) and constructivist profile (71, 34%). Most of the teachers (72, 35%) from rural schools in developed areas adopt a mixed constructivist/traditional profile. Teachers from urban schools in developing areas reflect the highest proportion of the mixed constructivist/traditional profile (81, 37%) and constructivist profile (77, 35%). As to teachers from rural schools in developing areas, they mostly mirror a traditional beliefs profile (72, 40%).
Discussion

The findings of the present study present an extensive profile of teachers’ educational beliefs in Chinese primary schools.

Teacher beliefs and endogenous variables: teacher characteristics

In earlier studies, researchers found gender differences in the adoption of specific teachers’ educational beliefs (e.g., Kalaian & Freeman, 1994). The findings of the present study are in line with these earlier findings. Chinese male teachers hold significantly higher traditional beliefs, and slightly higher - but not in a significant way - constructivist beliefs as compared to Chinese female teachers.

Prior teaching experiences are expected to influence teachers’ educational beliefs (Richardson, 1996). Previous studies in Chinese setting indicate that teachers differ in their educational beliefs, depending their years of teaching experience (Xie & Ma, 2007). Lü (2004) states in this context that primary and secondary teachers with less than 6 years of teaching experience tend to hold more progressive educational beliefs. This could not be confirmed in the present study. Considering their teaching experience, teachers did not differ in the adoption of traditional or constructivist beliefs.

The relationship between curriculum subjects and teacher beliefs is confirmed when compared to the results of earlier studies. Researchers explored teachers’ beliefs about mathematics (e.g., Renne, 1992), about science (e.g., Posner, Strike, Hewson and Gertzog, 1982), and about language learning and teaching (e.g., Yang, 2000) etc. Lü (2004) pointed already at significant differences in general educational beliefs of teachers teaching different school subjects. In the present study, this is partly confirmed. Teachers teaching non-academic subjects mirror to a statistically higher extent traditional beliefs. Teaching academic or non-academic school subjects does – in the Chinese context – not yet result in differences in the adoption of constructivist beliefs.

Teacher beliefs and exogenous variables: socioeconomic and geographical factors

As mentioned earlier, due to historical and economical reasons, there are large differences in educational levels between urban areas and rural areas, between eastern, central and western Chinese provinces. The present findings mirror these differences in. Chinese teachers from urban primary schools hold higher constructivist beliefs and mirror to a less extent traditional beliefs as compared to teachers from rural primary schools. This is in contrast to the findings of Lü and Wang who did not find significant difference between teachers from urban schools and rural schools in China (Lü & Wang, 2004). This can be partly explained by the more diverse sample that was involved in the present study (11 provinces). Surprisingly, we observe that teachers working in developing areas hold higher constructivist beliefs than those working in developed areas. This contradictory result can be partly explained as “disenchanted” (Vandenberghe & Huberman, 1999).

Teachers in basic education system of China have been provided a large amount of training in view of the implementation of the curriculum reform in China. Teachers working in developed areas participated in the reform earlier than those in developing areas. However, after a vigorous period of reform implementation, former teachers have encountered “education reform fatigue” (Li, 2008) and are suspicious of new educational theories.

Teacher profiles of educational beliefs

Four different beliefs-based profiles could be identified. Two relatively small subgroups of teachers take up
an extreme position; they adopt dominantly constructivist beliefs (28.7%) or mixed constructivist/traditional beliefs (29.5%) respectively. The profile of mixed constructivist/traditional beliefs is a new finding in the Chinese setting. However, in Western settings, researchers already observed that some teachers hold both high constructivist and traditional beliefs (e.g., Tondeur et al., 2008). As stated earlier, the bipolar distinction between teacher-centred “traditionalistic” and student-centred “progressive” beliefs has therefore been challenged (Kerlinger & Kaya, 1959a, 1959b). Members of the largest subgroup (31.7%) adopt traditional beliefs. Based on this finding, we may argue that most of the Chinese teachers still hold traditional beliefs. Finally, teachers in the smallest subgroup (10.1%) adopt a mixed low constructivist/traditional profile. The latter profile is comparable to the one found in a recent study, set up in the Belgian context, and was labeled as an “undefined profile” (Tondeur et al., 2008). Of importance is the fact that many teachers are able to hold opposing beliefs within their belief system. This finding is consistent with studies about conceptions of teaching (e.g., Pratt, 1992) and teachers’ educational beliefs (Van Driel et al., 2007). These sets of opposing beliefs are considered to be “functional paradigms” (Lantz & Kass, 1987), that are helpful to cater for very different situations in the learning and training settings.

**Linking teacher profiles and school categories**

The underlying influence of socioeconomic and geographical factors on teacher profiles was also examined by linking teacher profiles and school categories. A large number of teachers (42%) from urban schools in developed areas are recognized into extremely traditional profile. As mentioned above, we may explain this by “disenchanted” (Vandenbergh & Huberman, 1999) and “education reform fatigue” (Li, 2008). The largest number of teachers (35%) from rural schools in developed areas is linked to mixed constructivist/traditional profile. According to Tondeur et al. (2008), this profile is positive to teachers’ educational practice. Teachers from urban schools in developing areas possess the largest proportion on constructivist profile (35%) and mixed constructivist/traditional profile (37%). This finding is supported by earlier Post Hoc Test result: teachers from urban schools in developing areas hold significantly higher constructivist beliefs. The largest number of teachers (40%) from rural schools in developing areas can be linked to traditional profile. A large body of evidence can be found for this finding (see e.g., Pei, 2004; Teng, 2003). For instance, Pei (2004) states that for primary school teachers in western regions of China, traditional instructional beliefs are still dominant.

**Limitations**

The design of the present study reflects some limitations. First, it did only build on self-reports. Qualitative methods (such as video analysis, classroom observation) should substantiate the present findings. A mixed research method of qualitative and quantitative should therefore be adopted for further studies. Secondly, the research instrument was originally developed by Western researchers in a Western context. Though much time and energy was put in the translation and adaptation of a new version, this version might still be less fit for Chinese respondents; e.g., in the way questions were stated, or the way it reflects the Chinese context. This calls for the development of an instrument that is completely based on the Chinese educational setting. Thirdly, the overall number of test items to determine particular teacher educational beliefs was restricted. This can have affected the validity and reliability of the scale (Field, 2005). Finally, it is indelible that a large number of teachers hold high traditional beliefs. In future research, it might be interesting to know why traditional beliefs are so important for Chinese teachers, and thus to explain this contradictory.
Implications for policy development and teacher development

The findings of the study are important in view of educational policy development, teacher education, and teacher professional development.

Firstly, educational policy makers should consider the gender differences of teachers and the differences in the developmental level of particular Chinese regions, since differences in school categories and gender differences of teachers go together with differences in teachers’ educational beliefs. Secondly, since teachers involved in the teaching of non-academic subjects mirror to a higher extent traditional beliefs, these teachers should be involved in professional development projects in view of developing a richer belief systems that embraces e.g., both traditional and constructivist beliefs. Thirdly, teachers’ individual beliefs should be challenged since there is a clear connection between teachers’ educational beliefs and their instructional practices (Ertmer 1999; Richardson, 1996). Nespor (1987) suggests that instructional change is not a matter of abandoning beliefs, but of gradually replacing or enriching them with belief systems that are relevant in view of the instructional context. In addition, it is stressed that these beliefs can best be influenced through concrete experiences in a supportive environment (Nespor, 1987). This introduces a dramatic change in the way professional development is to be set up: towards a case-based, practice-orientated teacher education model.

Conclusions

In the present article, we explored the nature and structure of educational beliefs of Chinese teachers. Based on an adaptation of available instruments, an in-depth picture could be developed of the educational beliefs that are reported by teachers to play a role in their teaching practices. Comparable teacher characteristics help to explain differences between teachers. In contrast, we also see clear differences that build on regional differences in China. Teachers from developed versus developing, and urban versus rural areas report differences in their educational beliefs. This could have been expected, considering the heterogeneous nature and status of school policy development between the different regions. Theoretically, our findings reinforce theories about teacher thinking process, teacher education and curriculum reform in Chinese educational settings. Furthermore, based on research instruments developed in Western contexts, our empirical findings verify some research findings in Western contexts.

References


Table 1 Characteristics, mean score (SD), ANOVA results (n = 820)

<table>
<thead>
<tr>
<th>Item</th>
<th>Options</th>
<th>Number (%)</th>
<th>M (σ) CB</th>
<th>F (p) values</th>
<th>M (σ) TB</th>
<th>F (p) values</th>
</tr>
</thead>
<tbody>
<tr>
<td>All sample</td>
<td></td>
<td>820 (100)</td>
<td>3.06 (.76)</td>
<td>2.17 (.92)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gender</td>
<td>Male</td>
<td>245 (29.9)</td>
<td>3.11 (.75)</td>
<td>1.908 (1.68)</td>
<td>2.32 (.97)</td>
<td>10.221 (.001)</td>
</tr>
<tr>
<td></td>
<td>Female</td>
<td>575 (70.1)</td>
<td>3.03 (.76)</td>
<td>.168 (1.88)</td>
<td>2.10 (.88)</td>
<td></td>
</tr>
<tr>
<td>Teaching experience</td>
<td>&lt; 5 years</td>
<td>102 (12.4)</td>
<td>3.04 (.72)</td>
<td>.585 (.557)</td>
<td>2.13 (.90)</td>
<td>.676 (.509)</td>
</tr>
<tr>
<td></td>
<td>6 - 15 years</td>
<td>379 (46.2)</td>
<td>3.09 (.76)</td>
<td>2.14 (.92)</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>&gt; 16 years</td>
<td>339 (41.3)</td>
<td>3.03 (.78)</td>
<td>2.21 (.92)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>School subjects</td>
<td>Academic</td>
<td>519 (63.3)</td>
<td>3.04 (.76)</td>
<td>.921 (.125)</td>
<td>2.11 (.90)</td>
<td>6.587 (.000)</td>
</tr>
<tr>
<td></td>
<td>Non-academic</td>
<td>163 (19.9)</td>
<td>3.17 (.69)</td>
<td>2.30 (.92)</td>
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<td></td>
<td>Mixed subjects</td>
<td>111 (13.5)</td>
<td>2.94 (.86)</td>
<td>2.10 (.94)</td>
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<tr>
<td></td>
<td>No response</td>
<td>27 (3.3)</td>
<td>3.10 (.76)</td>
<td>2.80 (.80)</td>
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<td></td>
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<td>School setting</td>
<td>Urban</td>
<td>430 (52.4)</td>
<td>3.12 (.70)</td>
<td>7.191 (.007)</td>
<td>2.10 (.87)</td>
<td>5.086 (.024)</td>
</tr>
<tr>
<td></td>
<td>Rural</td>
<td>390 (47.6)</td>
<td>2.98 (.82)</td>
<td>2.24 (.96)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Development level</td>
<td>Developed areas</td>
<td>418 (51.0)</td>
<td>2.98 (.77)</td>
<td>7.987 (.005)</td>
<td>2.08 (.91)</td>
<td>7.121 (.008)</td>
</tr>
<tr>
<td></td>
<td>Developing areas</td>
<td>402 (49.0)</td>
<td>3.13 (.74)</td>
<td>2.25 (.91)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>School categories</td>
<td>Urban, developed</td>
<td>209 (25.5)</td>
<td>2.98 (.68)</td>
<td>7.773 (.000)</td>
<td>2.02 (.83)</td>
<td>4.329 (.005)</td>
</tr>
<tr>
<td></td>
<td>Rural, developed</td>
<td>209 (25.5)</td>
<td>2.99 (.85)</td>
<td>2.15 (.99)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Urban, developing</td>
<td>221 (27.0)</td>
<td>3.26 (.69)</td>
<td>2.18 (.91)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Rural, developing</td>
<td>181 (22.1)</td>
<td>2.97 (.77)</td>
<td>2.35 (.91)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Table 2 Profiles in teachers’ constructivist beliefs (CB) and traditional beliefs (TB)

<table>
<thead>
<tr>
<th>Cluster no.</th>
<th>N (%)</th>
<th>CB  z-score</th>
<th>TB  z-score</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Constructivist profile</td>
<td>235 (28.7%)</td>
<td>2.83</td>
<td>-2.82</td>
</tr>
<tr>
<td>2. Constructivist/traditional profile</td>
<td>242 (29.5%)</td>
<td>3.45</td>
<td>3.49</td>
</tr>
<tr>
<td>3. Traditional profile</td>
<td>260 (31.7%)</td>
<td>-2.35</td>
<td>.30</td>
</tr>
<tr>
<td>4. Low constructivist/traditional profile</td>
<td>83 (10.1%)</td>
<td>-10.70</td>
<td>-3.12</td>
</tr>
</tbody>
</table>

Figure 1 Distribution of teachers from the four school categories on four Clusters